



## MARYLAND 2030 BLACK AGENDA

The Maryland Black Agenda 2030 was birthed from conversations between the new leadership team of The Legislative Black Caucus of Maryland and board members of the Maryland Black Caucus Foundation during the 2018 Legislative Session to address the unmet needs of Black communities throughout Maryland.

The Maryland Black Agenda 2030 Agenda is a strategic planning process that focuses on six issue areas that affect black communities in the state of Maryland. These areas are economic and community development (affordable housing); education; health and human resources; labor, employment and training; peace and justice; environment and sustainable communities.

Workgroups have been established with members of the community, law makers, historically black colleges and universities, national pan-hellenic council, clergy and other subject matter experts all working together to create tangible goals, objectives, strategies and action plans. We welcome you to join our established workgroups.

### 2030 Black Agenda Issue Areas:

1. Economic and Community Development
  - a. Housing
  - b. Finance
2. Education
3. Health and Human Resources
4. Labor, Employment, and Training
5. Peace and Justice
  - a. Criminal Justice System
  - b. Bail Reform
  - c. Expungement
6. Environment/Sustainable Communities

### 2030 Maryland Black Agenda Planning Process

**Goal:** November 2019 Draft 2030 Maryland Black Agenda Plan

#### Workgroup Strategy:

1. Issue Area Baseline Assessment
  - a. Information & Data gathering
  - b. What are the baseline statistics in the Black Community in the State of Maryland?
2. Data Analysis
  - a. Where is this issue being addressed well in the State of MD?
  - b. Where are the deficits in the State of MD?
  - c. Where are the opportunities for growth and development?
3. State of Maryland Investment Analysis
  - a. Resources allocated from the State to address this issue in the black community
  - b. Legislative bills passed around the issue area
  - c. Legislative Research Office
4. Promising, Proven, Practices & Approaches
  - a. What are the models that are working? (Local, State, Regional, National, International)
  - b. Evidence based approaches in Maryland
5. Five-year Plan of Action
  - a. Where do we want to be in our issue area in Maryland in 2030?
    - i. What are the targets/indicators for success?
  - b. What investments do we need to achieve the goal from the State?
  - c. What legislative initiatives do we need to achieve the goal?
6. Leverage & Scale
  - a. What models are ripe to be replicated and/or scaled up throughout the State?
  - b. What investments are need to support going to scale?